

# VOLUNTEER INTERVIEW QUESTIONS

## General Questions

Why do you want to be a volunteer in our organization? \_\_\_\_\_  
\_\_\_\_\_

Tell me about your current and past volunteer experiences. \_\_\_\_\_  
\_\_\_\_\_

What have you enjoyed most about previous volunteer positions? \_\_\_\_\_  
\_\_\_\_\_

How much time would you like to volunteer? \_\_\_\_\_  
\_\_\_\_\_

## Leadership Skills

What skills and qualifications do you have that will help you in this position? \_\_\_\_\_  
\_\_\_\_\_

Describe a leadership role you have held. \_\_\_\_\_

What made that role challenging? \_\_\_\_\_

What did you like about serving as a leader? \_\_\_\_\_

What did you dislike? \_\_\_\_\_

Describe how children/other adults would view you as a role model? \_\_\_\_\_  
\_\_\_\_\_

What kind of rewards do you need to stay motivated? \_\_\_\_\_  
\_\_\_\_\_

How do you like to be recognized? \_\_\_\_\_  
\_\_\_\_\_

## Human Relations Skills

What kind of people do you most enjoy working with? \_\_\_\_\_  
\_\_\_\_\_

Describe a time when you've been involved in a conflict with another individual or group.  
\_\_\_\_\_  
\_\_\_\_\_

How did you handle the situation? \_\_\_\_\_  
\_\_\_\_\_

How do you feel about working with people different from yourself? \_\_\_\_\_  
\_\_\_\_\_



## Organizational Skills

Describe a typical day for yourself. \_\_\_\_\_  
\_\_\_\_\_

Describe a particularly busy day. \_\_\_\_\_  
\_\_\_\_\_

What record keeping experience do you have? \_\_\_\_\_  
\_\_\_\_\_

Are you willing to attend orientation/training sessions to assist in your volunteer role? \_\_\_\_\_

## Adaptability

Describe a situation in which you did not get your way or you did not agree with a decision made.  
\_\_\_\_\_  
\_\_\_\_\_

How did you handle it? \_\_\_\_\_  
\_\_\_\_\_

Describe a particularly stressful situation in which you have been involved. \_\_\_\_\_  
\_\_\_\_\_

What made it stressful? \_\_\_\_\_  
\_\_\_\_\_

How did you handle it? \_\_\_\_\_  
\_\_\_\_\_

## Dependability

Describe a project/activity for which you had total responsibility for from beginning to end.  
\_\_\_\_\_  
\_\_\_\_\_

What do you do when you know you are unable to complete an assignment/commitment?  
\_\_\_\_\_  
\_\_\_\_\_

Do you have transportation available if needed? \_\_\_\_\_

## Communication

How comfortable do you feel speaking in front of a group? \_\_\_\_\_  
\_\_\_\_\_

What, in your opinion, makes a good listener? \_\_\_\_\_  
\_\_\_\_\_

Describe a particularly stressful situation in which you have been involved. \_\_\_\_\_  
\_\_\_\_\_

