

VOLUNTEER INTERVIEW QUESTIONS

General Questions

Why do you want to be a volunteer in our organization? _____

Tell me about your current and past volunteer experiences. _____

What have you enjoyed most about previous volunteer positions? _____

How much time would you like to volunteer? _____

Leadership Skills

What skills and qualifications do you have that will help you in this position? _____

Describe a leadership role you have held. _____

What made that role challenging? _____

What did you like about serving as a leader? _____

What did you dislike? _____

Describe how children/other adults would view you as a role model? _____

What kind of rewards do you need to stay motivated? _____

How do you like to be recognized? _____

Human Relations Skills

What kind of people do you most enjoy working with? _____

Describe a time when you've been involved in a conflict with another individual or group.

How did you handle the situation? _____

How do you feel about working with people different from yourself? _____



Organizational Skills

Describe a typical day for yourself. _____

Describe a particularly busy day. _____

What record keeping experience do you have? _____

Are you willing to attend orientation/training sessions to assist in your volunteer role? _____

Adaptability

Describe a situation in which you did not get your way or you did not agree with a decision made.

How did you handle it? _____

Describe a particularly stressful situation in which you have been involved. _____

What made it stressful? _____

How did you handle it? _____

Dependability

Describe a project/activity for which you had total responsibility for from beginning to end.

What do you do when you know you are unable to complete an assignment/commitment?

Do you have transportation available if needed? _____

Communication

How comfortable do you feel speaking in front of a group? _____

What, in your opinion, makes a good listener? _____

Describe a particularly stressful situation in which you have been involved. _____

